



## HUMAN RELATIONS COMMISSION

# AGENDA

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**Tuesday, April 25, 2023**

This meeting will be conducted virtually. At 6:30 p.m., join the meeting from your computer or tablet by clicking the link below:

<https://council.cityofalbany.net/groups/hrc/zoom>  
Meeting ID: 845 5748 1572, Passcode: 852892

Please help us get Albany's work done.  
Be respectful and refer to the rules of conduct posted on the website.

1. Call to order
2. Roll call
3. Business from the public:  
*Persons wanting to provide comments may:*
  - 1) *Email written comments to kim.lyddane@cityofalbany.net, including your name, before noon the day of the meeting.*
  - 2) *To comment virtually during the meeting, register by emailing kim.lyddane@cityofalbany.net before noon the day of the meeting, with your name. The chair will call upon those who have registered to speak.*
  - 3) *Appear in person at the meeting and register to speak.*
4. Approval of February 28, 2023, minutes [Pages 3-5]
5. Scheduled business
  - a. Presenting 2022 annual report
  - b. Human Relations Award [Pages 6-9]
  - c. HRC project updates
    - i. Festival Latino subcommittee report
    - ii. Coffee with a commissioner
    - iii. Community walk
    - iv. Food cart
  - d. Event debriefs and potential event involvement [Pages 10-11]

[cityofalbany.net/council](https://cityofalbany.net/council)



6. Business from the members
7. Staff updates
8. Next meeting date: Tuesday, May 23, 2023
9. Adjournment

*This meeting is accessible to the public via video connection. If you have a disability that requires accommodation, please notify city staff at least 48 hours in advance of the meeting at: [kim.lyddane@cityofalbany.net](mailto:kim.lyddane@cityofalbany.net), Albany Parks & Recreation 541-917-7777*

*Testimony provided at the meeting is part of the public record. Meetings are recorded, capturing both in-person and virtual participation, and are posted on the City website.*



## HUMAN RELATIONS COMMISSION

### MINUTES

February 28, 2023

7:00 p.m.

VIRTUAL

Approved: **DRAFT**

#### Call to Order

Vice-Chair Miriam Cummins called the meeting to order at 7:03 p.m.

#### Introduction of new members

#### Roll Call

Members present: Miriam Cummins, Keith Kolkow, Robyn Davis, Jamie Jones, Greg Soriano, Allyson Dean, and Elyn Fisher

Members absent: None

#### Election of officers

**Nomination:** Commissioner Robyn Davis nominated Keith Kolkow for the position of Chair. Hearing no other nominations, Kolkow was elected to the position of Chair 7-0.

**Nomination:** Commissioner Greg Soriano nominated Miriam Cummins for the position of Vice-Chair. Hearing no other nominations, Cummins was elected to the position of Vice-Chair 7-0.

#### Business from the public

There was no business from the public.

**7:18 p.m.**

#### Approval of January 24, 2023, minutes

**Motion:** Cummins moved to approve the January 24, 2023, minutes. Commissioner Allyson Dean seconded the motion, which passed 7-0.

#### Guest speaker: Ty Anderson-Hubler with Kids for the Culture

**7:19 p.m.**

Ty Anderson-Hubler introduced herself to the group and explained her background. She is a coordinator for the Linn Benton Health Equity Alliance and the new director for Kids For The Culture, a nonprofit 501c3 originally founded in Eugene, Oregon. The organization recently moved its base to the Albany/Corvallis area and exists to foster positive racial identity development for the population of Black youth. Kids For The Culture celebrated Black History Month by presenting a variety of free culturally enriching activities at the Albany Public Library each Saturday in February. Mayor Alex Johnson II participated in the events. The organization has programs planned for Black youth only and programs for everyone. They also plan to provide learning opportunities to non-Black individuals who provide care or support to Black youth.

Their website is [www.kidsfortheculture.org](http://www.kidsfortheculture.org), which will have volunteer opportunities listed once they have attained the needed staffing for this area. The focus right now is on the middle-school age group.

Meeting frequency, day, time, and format

**7:36 p.m.**

The group decided to continue meeting on the fourth Tuesday of the month, but to change the time from 7:30 p.m. to 6:30 p.m. They will not be meeting in December and possibly not in November. The format will continue to be virtual, with an in-person meeting a couple of times a year. The goal is to conduct the in-person meetings during the warmer months with a meal and to provide childcare. The commissioners will come back to the March meeting with some possible dates for the in-person meetings.

Human Relations Award

**7:54 p.m.**

There were no new nominations. Kolkow requested that staff send the group a list of the previous award winners and nominees to aid them in soliciting nominations.

Staff will also send the group an updated commission roster.

HRC project updates

The group will work on reassessing their projects to make sure they are achievable. At the next meeting they will set priorities as a whole.

Coffee with a Commissioner: Commissioner Jamie Jones will investigate having the event either at Margins Coffee or LBCC's Roast Runners Coffee Shop. Commissioners Elyn Fisher and Dean will work with Jones on this project.

Community Walk: Soriano will work on conducting another community walk. The event would possibly be held at the Talking Water Gardens sometime in August (not during the Northwest Art & Air Festival). Soriano will ask the mayor to participate. He plans to include a food drive with the event.

Food Cart: The group is considering making this project a part of the annual Pride March. As part of the march, Kolkow has an application process in place for food trucks.

Cummins is considering holding a video game competition as a project.

Presenting 2022 annual report

Kolkow will ask former commissioner Stephanie Newton for the report. Staff will schedule the report presentation for the March 22 City Council agenda.

HRC event debriefs and potential event involvement

Fisher attended the Black History Month events at the Albany Public Library. She would like to see the celebration expand to the downtown area. Kolkow will provide Fisher with contact information for the Landmark Commission members who could also be interested in seeing that happen.

Kolkow attended the NAACP Black History Month grand finale event at the Albany Historic Carousel & Museum.

Business from the commission

There was no business from the commission.

Staff updates

There were no updates at this time.

Next meeting date

The next regularly scheduled meeting will be Tuesday, March 28, 2023.

Adjournment

Hearing no further business, Chair Kolkow adjourned the meeting at 8:19 p.m.

Respectfully submitted,

Reviewed by,

Gina Burrese  
Recorder

Kim Lyddane  
Staff Liaison

# Human Relations Award 2021 and 2022

## Process

- Two categories
  - Two individuals (one for 2021 and one for 2022)
  - Two Albany organizations or businesses (one for 2021 and one for 2022)
- Publicity seeking nominations
  - News release which gives a nomination deadline
  - Posting on City's website with nomination forms in both English and Spanish
  - Provide United Way, Love INC, and Chamber with the nomination form and the news release for distribution via their networks
- Application status is shared at an HRC meeting without revealing the nominees' names, so it is a surprise at the awards presentation.
- HRC makes HRA selections by voting through email or through a subcommittee meeting
  - Selects award recipient for both categories (receives award)
  - Selects runner-up for both categories (receives certificate)
- City staff orders award(s) and prints certificates (HRC decides what certificates will say)
  - **Takes 2-3 weeks to receive proof, approve proof, and then receive awards**
- Invite finalists to attend city council meeting
- HRC presents the awards and certificates at a city council meeting
  - HRC representative gives foundational introduction that sets the stage for public understanding of the award's purpose.
  - HRC representatives introduce the finalists and describes why they were chosen and then presents the awards and certificates.

## Time Schedule

- **July 2022:** Nomination forms posted
  - **January 15, 2023 (EXTENDED):** Nomination forms due by 5:00 p.m.
  - **January 23, 2023:** Internal emailed voting deadline
    - Selects award recipients for the two categories
    - Selects up to two runners-up for the two categories
- (Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation)***
- **February 8 or 22, 2023:** Present awards at City council meeting
    - Following the council meeting, issue news release announcing the award recipients and provide photos, if available, to *Democrat-Herald*.

Date Created	Individual, organization, or business being nominated:	Nominee's website (organization c	Your name:	Relationship to nominee:	How did you hear about the Human Relations Award?	Nomination Information
2023-03-02 12:33:55 - 0800	Jackson Street Youth Services	jacksonstreet.org	Keith Kolkow	Volunteer	Previous Nominee	Jackson Street Youth Services is a organization serving youth in our community promoting safety, stability and well-being for youth. Preventing homelessness by showing a path to long-term success through building positive relationships and teaching skills for self-sufficiency.
2023-03-04 12:07:58 - 0800	Albany Boys and Girls Club Dental Clinis	https://bgc-albany.org/	Adrienne Martineau	Volunteer Employee	Family member works for city--mentioned HR Award	I have had the privilege of working with Raquel at the Albany Boys and Girls Club Dental Facility. It is a wonderful addition and resource to the community with fantastic staff working tirelessly to give assistance to a beautifully diverse population. An upbeat and positive atmosphere, they genuinely care for their patients and give extensive care to those who need it most. An incredible gem of a business hidden in Albany, the Boys and Girls Club Dental Clinic deserve all of the recognition and merit with a special acknowledgement to Raquel and her amazing effort to aid the community. I'm hoping this truly inspiring clinic can gain more recognition and financial assistance so they can expand their care and efforts to more people in need of dental treatment.
2023-03-10 14:23:23 - 0800	Mid-Valley STEM-CTE Hub	midvalleystem.org	Forrest Johnson	Employer	Was suggested to me by a Colleague at LBCC	<p>The Mid-Valley STEM-CTE Hub has been doing work throughout Linn and Benton counties to build community, support educators, and create engaging learning opportunities for students of all ages.</p> <p>Our work with GAPS, Casa Latinos Unidos, LBCC, Linn Libraries, Albany Parks and Rec, and many more has been actively helping create greater equity for rural and under-served populations in Linn and Benton counties since 2020.</p> <p>What sets the MVSCH apart is our relentless efforts to improve not just Science, Technology, Engineering, Art, Math, and Career Technical Education, but to help build systems of equity and inclusion that foster community throughout the district. MVSCH works with so many educators and community members, constantly looking for new ways to uplift support the people of Albany and the surrounding area. MVSCH is taking robots and 3D printers to classrooms to teach computer science, donating and building out the APL makerspace, Creating mentorship and externship opportunities, offering grant opportunities to LBCC instructors, all without charging for their services.</p>
2023-03-10 20:17:21 - 0800	LBCC STEM Hub		Anne Magratten	coworker	A friend mentioned it to me	Forrest Johnson is a compassionate and creative lending librarian who created a Makers Space at Linn Benton Community College. Forrest is part of the Mid-Valley STEM CTE hub helping students to engage with Science, Technology, Engineering, & Math as well as Career & Technical Education. The Makers Space is particularly special because it has the power to transform student's educational experience from traditional textbook information into a beautiful hands on, experimental kind of learning. The space blends hand tools and high tech options to maximize the potential of the output and allow students a spectrum of options. When education is engaging and hands on I believe this is a huge step toward equity. It engages learners typically left behind in classrooms that only value theoretical learning. Forrest worked with my Painting I class to commission a mural themed around Peace, Creativity, and Equity to make the space feel more welcoming to all who create there. I believe the STEM CTE hub and Forrest Johnson help gather in diverse learners through curiosity, creativity, and joy.

2023-03-18 07:47:07 - 0800 Mid-Valley STEM CTE Hub <https://www.midvalleystem.org/> Karelia Stetz-Waters STEM CTE Hub is housed at LBCC where I work. I've celebrated past nominees.

The Mid-Valley STEM CTE Hub creates opportunities for people in Linn and Benton County to get excited about science, technology, engineering and math (STEM) and career technical education (CTE).

Why do you believe this nominee deserves the Human Relations Award?

I believe the Mid-Valley STEM CTE Hub deserves the Human Relations Award because they help people benefit from STEM and CTE education regardless of their income. Often STEM and CTE experience is limited to those who can afford expensive tools, summer science camps, and special career training. I believe that economic and educational disparities are at the root of a divisiveness that grips our country, making simple conversations political minefields.

What does the nominee do, or what has the nominee done to strengthen connections within Albany's diverse community by being committed to the philosophy of inclusion, equal opportunity, fair treatment for all residents of Albany and promoting harmonious relations among the citizens of Albany?

The STEM CTE Hub runs the MILL, a place where people from all parts of our county community can use tools (carpentry tools, 3D printers, sewing machines, etc.) in a makers space. The MILL brings diverse populations together and brings them together over projects. In this time of division and distrust, people don't always know how to talk to each other. We stay in bubbles of likeminded friends. Conversations quickly become politicized. A project-whether it's building a birdhouse, rewiring a lamp, or 3D printing a child's toy-gives people something important and concrete to talk about, to share curiosity about, and to help with. The MILL does that.

Additionally, the MILL allows people who don't have the space or money to do hobbies like woodworking can enjoy those hobbies at the MILL. They don't need a large garage and a lot of expensive equipment. They can come to the MILL.

The STEM CTE Hub is located at LBCC, 1000 W. 1st St., Albany, MO 64401. For more information, please contact Karelia Stetz-Waters at [kstetz@midvalleystem.org](mailto:kstetz@midvalleystem.org) or [417-435-1234](tel:4174351234).



	Individual, organization, or business being nominated:	Nominee's website (organization or business name):	Your name:	Relationship to nominee:	How did you hear about the Human Relations Award?	Nomination Information
2023-03-01 16:34:02 - 0800	Patricia Martinez	https://welcomecenter.albany.k12.or.us/	Sarah Whiteside	Professional	HRC Commissioner	<p>Patricia Martinez, originally from Lima, Peru, immigrated from her native country in April 2002 with her little 5-year-old daughter. Despite having an Architect degree from her country of origin, her limited knowledge of the English language was a barrier, so she could not access jobs where she could use her professional knowledge in that area and much less participate in the education of her daughter, who began her journey in the US educational system in Kindergarten. The frustration of being able to understand more than she could communicate verbally was immense.</p> <p>She began her studies in the English as a Second Language program at Lane Community College while practicing her English skills at her first job as a restaurant hostess in the city of Eugene.</p> <p>In 2008, she moved to Albany where she started working as a translator with Greater Albany Public Schools. This was a great opportunity to create translation and interpretation processes in a school district that was facing growth in its Hispanic population.</p> <p>She continues to be part of a great team that works hard to reduce language barriers between families and schools and enable a beneficial partnership for student success.</p> <p>Patricia's experience as a mother, an immigrant, and as an English learner, in a region of the US where help for Hispanic parents was very limited, has made Patricia's "new" profession as a Translator/Interpreter a passion. She knows firsthand the frustrations of not knowing the educational system, culture, and forms of communication in what has become her new home in Albany.</p> <p>Patricia remembers receiving poor quality translations from her daughter's school and feeling almost insulted because she felt that her opinion didn't matter enough for them to provide her with quality translations. Also, she thought, "This is an educational institution. Shouldn't the quality of writing and how this communication reaches families be a priority?" That question is the one she thinks of every time she works on a translation. The quality of interpretation and translation in schools is a matter of respect and represents the image of the ENTIRE district.</p> <p>Patricia has been engaged in this important work on behalf of Spanish-speaking families in the Greater Albany Public School District for the past 15 years and has been a pivotal change agent for improved communication, fair treatment, and harmonious relations between these families and their children's schools. She is an absolute champion for the qualities and characteristics this award seeks to recognize.</p>
2023-03-02 12:32:29 - 0800	Chris Reese	YMCA MID Willamette	Greg Soriano	friend/neighbor	from HRC meetings	<p>Many years of volunteering with youth sports. served as a Linn County Sheriff deputy. organized a 5k run for Mason Mc Rostie cancer battle. helped to provide childrens day care and early learning centers for community children...a retired Colonel for the US Army..involved with creating fun/health opportunities for Linn county youth..most recently created youth soccer fields at the Y. involved with Veterans day parade and Veteran mental health.I have personally helped coach with Chris and was always dedicated to serve the community for all races and genders.please consider Chris for HRC award . Greg and Kristi Soriano</p>
2023-03-16 16:06:15 - 0800	Javier Cervantes		Keith Kolkow	Mentor/Friend	HRC	<p>Javier Cervantes has been instrumental in the greater Albany area for many years and is a former Human Relations Commission Chair. Javier's contributions to building an equitable and just community in a professional and personal capacity are invaluable; he has trained hundreds of residents and employees in our local institutions on bias, built systems to help protect students rights to safe education, and done all of this work with a lens of intersectionality which makes an even greater impact. Javier always shows up authentically to further the work of Equity Diversity and Inclusion. The work of EDI is very difficult work, balancing the demanding expectations of many stakeholders, some of who are unfamiliar or uncomfortable with your work can put your own mental health and personal safety at risk. For his many contributions and personal sacrifices Javier should easily be one of the most deserving recipients of the Albany Human Relations Award, for without him this award may not even exist.</p>

## Calendar of Events

Thursdays	Community take-out meals	5:00 p.m.	First Christian Church
<b>January 2023</b>			
01/12/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
01/15/2023	HR Award nomination deadline		
01/16/2023	MLK Peace Breakfast	9:00 a.m.	OSU Campus
01/16/2023	MLK Peace March	11:00 a.m.	OSU Campus
01/24/2023	HRC meeting	7:00 p.m.	Virtual event
01/31/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
<b>February 2023</b>			
Saturdays	Kids for the Culture celebrating black history month		Main Library
02/09/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
02/27/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
02/27/2023	HRC meeting	7:00 p.m.	Virtual event
02/28/2023	Citizen Advisory Groups training	? p.m.	Council Chambers, City Hall
02/?/2023	LBCC Unity Celebration (last week of Feb. or first week of March)	9:00 a.m.	
<b>March 2023</b>			
03/09/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
<del>03/22/2023</del>	<del>HRC's annual report presented at the City Council meeting</del>	<del>6:00 p.m.</del>	<del>Council Chambers, City Hall</del>
03/28/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
<del>03/29/2023</del>	<del>HRC meeting (No quorum)</del>	<del>6:30 p.m.</del>	
<b>April 2023</b>			
04/01/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
04/08/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
04/13/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
04/15/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
04/15/2023	Eads Park Cleanup Volunteer Event		
04/22/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
04/25/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
04/25/2022	HRC meeting	6:30 p.m.	Virtual event
04/29/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
<b>May 2023</b>			
	Mental Health Month		
	Historical Preservation Month		
05/06/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
05/11/2023	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
05/13/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
05/18/2023	HEART to Heart Resource Fair (3rd Thursday in May)		
05/20/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
05/23/2023	HRC meeting	6:30 p.m.	Virtual event
05/27/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
05/29/2023	Memorial Day events		
05/30/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
<b>June 2023</b>			
06/03/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
06/08/2023	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
06/10/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
06/??/2022	Juneteenth Celebration (Linn Benton NAACP)		
06/17/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
06/24/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
06/24/2023	LGBTQ Rally/March		Linn County Courthouse & Downtown Albany Oak Elementary
06/26-29/2023	Safety Camp for kids entering grades 4-6		
06/27/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
06/27/2023	HRC meeting	6:30 p.m.	
06/28/2023	Fun in the Park	10 to Noon	Sunrise Park

**July 2023**

07/01/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
07/05/2023	Fun in the Park	10 to Noon	Gibson Hill Park
07/08/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
07/10/2023	Summer Sounds	7:00 p.m.	Timber Linn Park
07/12/2023	Fun in the Park	10 to Noon	Deerfield Park
07/13/2023	Linn Benton NAACP (2nd Thursday of every month)	7:00 p.m.	Hybrid event
07/13-15/2023	Linn County Fair		Fairgrounds
07/15/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
07/17/2023	Summer Sounds	7:00 p.m.	Timber Linn Park
07/19/2023	Fun in the Park	10 to Noon	Takena Park
07/20/2023	River Rhythms	7:00 p.m.	Timber Linn Park
07/22/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
07/24/2023	Summer Sounds	7:00 p.m.	Timber Linn Park
07/25/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
07/25/2023	HRC meeting	6:30 p.m.	
07/26/2023	Fun in the Park	10 to Noon	Lehigh Park
07/27/2023	River Rhythms	7:00 p.m.	Timber Linn Park
07/29/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
07/31/2023	Summer Sounds	7:00 p.m.	Timber Linn Park

**August 2023**

	Midsummer Arts Festival		
08/01/2023	National Night Out Event (First Tuesday in August)	5:30 p.m.	
08/02/2023	Fun in the Park	10 to Noon	Doug Killin Park
08/03/2023	River Rhythms	7:00 p.m.	Timber Linn Park
08/05/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
08/09/2023	Fun in the Park	10 to Noon	Swanson Park
08/10/2023	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
08/10/2022	River Rhythms	7:00 p.m.	Timber Linn Park
08/12/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
08/19/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
08/22/2023	HRC meeting	6:30 p.m.	
08/26/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
8/25-27/2023	NW Art & Air Festival		Timber Linn Park
08/26/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
08/29/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	

**September 2023**

09/02/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
09/09/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
09/14/2023	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
09/16/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
	Festival Latino		
	Linn-Benton Veteran Stand Down		
09/23/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
09/26/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
09/26/2023	HRC meeting	6:30 p.m.	

**October 2023**

10/1-7/2023	Mental Illness Awareness week		
10/07/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
10/12/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
10/14/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
10/21/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
10/24/2023	HRC meeting	6:30 p.m.	Virtual event
10/28/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
10/31/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	

**November 2023**

	<b>Annual Summit on Homelessness</b>		
11/04/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
11/09/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
11/11/2023	Veterans Day Memorial Service	8:30 a.m.	Timber Linn Park
11/11/2023	Veterans Day Parade	12:30 p.m.	
11/11/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
11/18/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
11/28/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
11/28/2023	HRC meeting ( <b>PENDING</b> )	6:30 p.m.	
11/25/2023	Farmers' Market	9:00 a.m.	City Hall parking lot

**December 2023**

12/14/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
12/21/2023	Homeless Persons' Memorial Service (longest night of the year)	5:30 p.m.	
12/26/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
<del>12/26/2023</del>	<del>HRC meeting</del> Canceled	<del>6:30 p.m.</del>	