



HUMAN RELATIONS COMMISSION AGENDA

Tuesday, January 24, 2023

This meeting will be conducted virtually. At 7:00 p.m., join the meeting from your computer or tablet by clicking the link below:

<https://council.cityofalbany.net/groups/hrc/zoom>
Meeting ID: 845 5748 1572, Passcode: 852892

Microphones will be muted and webcams will be turned off for presenters and members of the public unless called upon to speak. If a participant disrupts the meeting, the participant's microphone and webcam will be turned off. If disruption continues, the participant will be removed from the meeting.

1. Call to order
2. Roll call
3. Business from the public:
Persons wanting to provide comments may:
 - 1) *Email written comments to kim.lyddane@cityofalbany.net, including your name, before noon the day of the meeting.*
 - 2) *To comment virtually during the meeting, register by emailing kim.lyddane@cityofalbany.net before noon the day of the meeting, with your name. The chair will call upon those who have registered to speak.*
 - 3) *Appear in person at the meeting and register to speak.*
4. Approval of November 22, 2022, minutes [Pages 3-4]
5. Scheduled business
 - a. Commission appointments
 - b. Meeting frequency
 - c. Human Relations Award [Pages 5]
 - d. HRC project updates
 - i. Festival Latino subcommittee report
 - e. Presenting 2022 annual report

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- f. Event debriefs and potential event involvement [Pages 6-7]
- 6. Business from the members
- 7. Staff updates
- 8. Next meeting date: Tuesday, February 27, 2022
- 9. Adjournment

This meeting is accessible to the public via video connection. If you have a disability that requires accommodation, please notify city staff at least 48 hours in advance of the meeting at: kim.lyddane@cityofalbany.net, Albany Parks & Recreation 541-917-7777

Testimony provided at the meeting is part of the public record. Meetings are recorded, capturing both in-person and virtual participation, and are posted on the City website.



HUMAN RELATIONS COMMISSION

MINUTES

November 22, 2022

7:00 p.m.

VIRTUAL

Approved: DRAFT

Call to Order

Chair Stephanie Newton called the meeting to order at 7:05 p.m.

Roll Call

Members present: Keith Kolkow, Jamie Jones, Stephanie Newton, Robyn Davis, and Greg Soriano

Members absent: Miriam Cummins (excused)

Business from the public

7:05 p.m.

There was no business from the public.

Approval of October 25, 2022, minutes

Motion: Commissioner Robyn Davis moved to approve the October 25, 2022, minutes. Commissioner Keith Kolkow seconded the motion, which passed 5-0.

Human Relations Award

7:06 p.m.

There were no new nominations. The award nomination will be promoted again before the January 15, 2023, deadline.

HRC project updates

7:08 p.m.

The HRC would like to volunteer for next year's Festival Latino. Staff liaison Kim Lyddane will check the city council's schedule and let the project's subcommittee know which council meeting in the next couple of months would be best to attend to request funds for the project.

HRC members are still interested in the Welcoming America trainings and will participate as able.

Lyddane reported that sending welcome packets to new residents and coordinating that effort with the utility billing department would not be as feasible as at first thought. The idea has been discussed within the City multiple times over the years but has always hit a dead end with implementation and funding. Lyddane will bring it up at the next Executive Leadership Team meeting for discussion and report back to the group.

HRC event debriefs and potential event involvement

7:13 p.m.

Lyddane will update the group on when the homeless persons' memorial service will be and where it will be held.

Highlights From this meeting for 2022 annual report preparation

7:15 p.m.

The group will highlight the joint meeting with the HAC and the creation of a subcommittee to volunteer for the next Festival Latino event.

Date for presenting 2022 annual report

7:15 p.m.

Newton will finish the report but will pass it on to another HRC member to present at an upcoming council meeting. Newton will also forward the template she uses for the group to create future reports. Lyddane recommended holding off on presenting the report until new members have been assigned. Davis stated that she was willing to help with the report presentation. It was decided to present the report at a council meeting in March of 2023.

Business from the commission

7:17 p.m.

Kolkow brought up concerns about communication by area law enforcement regarding Measure 114 and how they plan to not enforce portions of the bill. He also expressed concern about how they communicated to the public that drugs they had confiscated came from south of the border. Kolkow would like to connect with Police Chief Marcia Harnden and explain his concerns that this communication is harmful to the community.

Commissioner Greg Soriano announced a Hello Mid-Valley event. The group is designed to support diversity and relationship-building among area professionals.

Soriano will reach out to OSU's Interim Vice President and Chief Diversity officer Scott Vignos to invite him to speak at the January HRC meeting.

Staff updates

7:28 p.m.

Lyddane will send a follow-up email to the group with updates on discussion items.

Next meeting date

The next regularly scheduled meeting will be Tuesday, January 24, 2023.

Adjournment

Hearing no further business, Chair Newton adjourned the meeting at 7:29 p.m.

Respectfully submitted,

Reviewed by,

Gina Burrese
Recorder

Kim Lyddane
Staff Liaison

Human Relations Award 2021 and 2022

Process

- Two categories
 - Two individuals (one for 2021 and one for 2022)
 - Two Albany organizations or businesses (one for 2021 and one for 2022)
- Publicity seeking nominations
 - News release which gives a nomination deadline
 - Posting on City's website with nomination forms in both English and Spanish
 - Provide United Way, Love INC, and Chamber with the nomination form and the news release for distribution via their networks
- Application status is shared at an HRC meeting without revealing the nominees' names, so it is a surprise at the awards presentation.
- HRC makes HRA selections by voting through email or through a subcommittee meeting
 - Selects award recipient for both categories (receives award)
 - Selects runner-up for both categories (receives certificate)
- City staff orders award(s) and prints certificates (HRC decides what certificates will say)
 - Takes 2-3 weeks to receive proof, approve proof, and then receive awards
- Invite finalists to attend city council meeting
- HRC presents the awards and certificates at a city council meeting
 - HRC representative gives foundational introduction that sets the stage for public understanding of the award's purpose.
 - HRC representatives introduce the finalists and describes why they were chosen and then presents the awards and certificates.

Time Schedule

- **July 2022:** Nomination forms posted
- **January 15, 2023:** Nomination forms due by 5:00 p.m.
- **January 23, 2023:** Internal emailed voting deadline
 - Selects award recipients for the two categories
 - Selects up to two runners-up for the two categories

(Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation)
- **February 8 or 22, 2023:** Present awards at City council meeting
 - Following the council meeting, issue news release announcing the award recipients and provide photos, if available, to *Democrat-Herald*.

Calendar of Events

Thursdays	Community take-out meals	5:00 p.m.	First Christian Church
January 2023			
01/12/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
01/15/2023	HR Award nomination deadline		
01/16/2023	MLK Day		
01/24/2023	HRC meeting	7:00 p.m.	Virtual event
01/31/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
February 2023			
02/09/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
02/27/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
02/27/2023	HRC meeting	7:00 p.m.	
02/28/2023	Citizen Advisory Groups training	? p.m.	Council Chambers, City Hall
02/?/2023	LBCC Unity Celebration (last week of Feb. or first week of March)	9:00 a.m.	
March 2023			
03/09/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
03/28/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
03/28/2023	HRC meeting	7:00 p.m.	
03/?/2023	HRC's annual report presented at the City Council meeting	6:00 p.m.	Council Chambers, City Hall
April 2023			
04/01/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
04/08/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
04/13/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
04/15/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
04/22/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
04/25/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
04/25/2023	HRC meeting	7:00 p.m.	
04/29/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
May 2023			
	Mental Health Month		
	Historical Preservation Month		
05/06/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
05/11/2023	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
05/13/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
05/18/2023	HEART to Heart Resource Fair (3rd Thursday in May)		
05/20/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
05/23/2023	HRC meeting	7:00 p.m.	
05/27/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
05/29/2023	Memorial Day events		
05/30/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
June 2023			
06/03/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
06/08/2023	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
06/10/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
06/?/2023	Juneteenth Celebration (Linn Benton NAACP)		
06/17/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
06/24/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
06/?/2023	LGBTQ Rally/March		Linn County Courthouse & Downtown Albany
06/?/2023	Safety Camp for kids entering grades 4-6		
06/27/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
06/27/2023	HRC meeting	7:00 p.m.	
July 2023			
07/01/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
07/?/2023	River Rhythms	7:00 p.m.	
07/08/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
07/10/2023	Summer Sounds	7:00 p.m.	
07/13/2023	Linn Benton NAACP (2nd Thursday of every month)	7:00 p.m.	Hybrid event
???	Linn County Fair		Fairgrounds
07/15/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
07/17/2023	Summer Sounds	7:00 p.m.	
07/?/2023	River Rhythms	7:00 p.m.	
07/22/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
07/24/2023	Summer Sounds	7:00 p.m.	
07/25/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
07/25/2023	HRC meeting	7:00 p.m.	
07/?/2023	River Rhythms	7:00 p.m.	
07/29/2023	Farmers' Market	9:00 a.m.	City Hall parking lot

August 2023

	Midsummer Arts Festival		
08/01/2023	National Night Out Event (First Tuesday in August)	5:30 p.m.	
08/??/2023	Summer Sounds	7:00 p.m.	
08/??/2023	River Rhythms	7:00 p.m.	
08/05/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
08/10/2023	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
08/??/2022	River Rhythms	7:00 p.m.	
08/12/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
08/19/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
08/22/2023	HRC meeting	7:00 p.m.	
08/26/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
??/??/??	NW Art & Air Festival		Timber Linn Park
08/26/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
08/29/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	

September 2023

09/02/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
09/09/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
09/14/2023	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
09/16/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
	Festival Latino		
	Linn-Benton Veteran Stand Down		
09/23/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
09/26/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
09/26/2023	HRC meeting	7:00 p.m.	

October 2023

????	Mental Illness Awareness week		
10/07/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
10/12/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
10/14/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
10/21/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
10/24/2023	HRC meeting	7:00 p.m.	
10/28/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
10/31/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	

November 2023

	Annual Summit on Homelessness		
11/04/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
11/09/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
11/11/2023	Veterans Day Memorial Service	8:30 a.m.	Timber Linn Park
11/11/2023	Veterans Day Parade	12:30 p.m.	
11/11/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
11/18/2023	Farmers' Market	9:00 a.m.	City Hall parking lot
11/28/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
11/28/2023	HRC meeting	7:00 p.m.	
11/25/2023	Farmers' Market	9:00 a.m.	City Hall parking lot

December 2023

12/14/2023	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
12/??/2023	Homeless Persons' Memorial Service (longest night of the year)	5:30 p.m.	
12/26/2023	HAC meeting (last Tuesday of the month)	3:00 p.m.	
12/26/2023	HRC meeting	7:00 p.m.	